

TO: Salvatore Luciano, Executive Director
American Federation of State, County
and Municipal Employees – Council 4

Steve Rief, President
Connecticut State Police Union

David Walsh, President
Connecticut State University –
American Association of University Professors

Thomas Culley, State Council Vice President
AFT-Connecticut

Ron McLellan, President
Connecticut Employees Union Independent
Local 511, SEIU

William J. Boucher, President
Protective Services Employees Coalition

Ed Marth, Executive Director
University of Connecticut-
American Association of University Professors

John Doyle, President
Connecticut Association of Prosecutors

Steven Cohen, President
Congress of Connecticut Community Colleges,
SEIU, Local 1973

Carmen Boudier, President
SEIU Healthcare, 1199NE

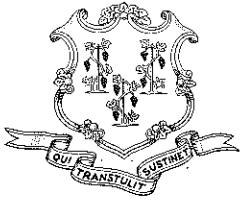
Robert Rinker, Director
Connecticut State Employees Association
Service Employees International Union, Local 2001

Catherine Osten, President
Connecticut State Employees Association,
Service Employees International Union, Local 2001

Richard Cavallaro, President
AFSA Local 61

Joe Gaetano, President
International Brotherhood of Police Officers
Service Employees International Union, Local 731

Daniel E. Livingston, Chief Negotiator
State Employees Bargaining Agent Coalition



STATE OF CONNECTICUT
OFFICE OF POLICY AND MANAGEMENT

March 23, 2010

Dear SEBAC Leadership:

This is in response to your letter to Governor Rell dated March 21, 2010. I certainly meant no disrespect to anyone – not to any of the people of the State of Connecticut or to any group composed of its citizens. It was sent in recognition of the fact that state revenue continues to decline and the deficit will reach more than \$1 billion over the next biennium and everyone must share in the solution to this most difficult situation. Only by working together will it be possible to find common ground among all parties.

As the Governor and I have said in the past, the 2009 SEBAC Agreement represented a good resolution to the then existing situation. The Administration appreciates the sacrifices made by all state employees, represented and nonrepresented alike to address the State's budgetary difficulties. Unfortunately, the conditions have not improved and have indeed become worse.

Additionally, the letter was sent as we have been unable to schedule a meeting with SEBAC leadership. We remain available to meet with SEBAC leadership to discuss the ideas set forth in my letter or any additional ones that you might have to deal with the budgetary situation through collective bargaining changes.

Please let me know as soon as possible dates that your group would be available to meet. As you know, time is of the essence.

Sincerely,

Respectfully,

A handwritten signature in black ink, appearing to read "Robert Genuario", written over a horizontal line.

Robert Genuario