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- ▶▶ American Association of University Professors – UCONN
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- ▶▶ Congress of Connecticut Community Colleges/ SEIU Local 1973
- ▶▶ Connecticut Association of Prosecutors
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- ▶▶ Connecticut Federations of School Administrators Local 61
- ▶▶ Connecticut Police and Fire Union/IAFF-IUPA
- ▶▶ Connecticut State Police Union
- ▶▶ CSEA SEIU Local 2001
- ▶▶ International Brotherhood of Police Officers/SEIU Local 731
- ▶▶ New England Healthcare Employees Union, District 1199/SEIU

March 21, 2010

Governor M. Jodi Rell  
Executive Office of the Governor  
State Capitol  
210 Capitol Avenue  
Hartford, Connecticut 06106

**Re: Letter from Secretary Genuario**

Dear Governor Rell,

We write on behalf of the 45,000 members of SEBAC's constituent unions to respond to OPM Secretary Bob Genuario's letter of March 18, 2010. We write to you, rather than to Secretary Genuario, because it is obviously you who made the policy decisions inherent in the letter and the proposals it attaches. We intend to be very clear and direct with you about our response.

Less than a year ago, although we came from very different places, you acted honorably in reaching an agreement with us that your administration has frequently touted, and which provided nearly three quarters of a billion dollars in savings just when the State needed it the most. Today, you are pandering to the partisan politics of the gubernatorial campaign in making proposals that show a cynical disrespect not just for Connecticut's 45,000 public service workers but for all of Connecticut's struggling working families. While we will not dignify your letter and proposals with a point-by-point reply, we will point out some of the highlights:

The factual inaccuracies in the letter are only the smallest part of the disrespect. For instance, the letter suggests that the negotiations that successfully lead to the SEBAC 2009 concessions agreement did not anticipate worsening budgetary conditions, when in fact that possibility was a frequent and explicit part of the negotiations, and the agreement includes provisions explicitly designed to deal with it. You know this, and Bob Genuario knows this, and it is unfortunate that you asked him to write a letter that suggests otherwise.

Even the cavalier manner in which you dismiss our suggestions for savings and improvements to state services is but a small part of the problem. We offered in March of 2009 to directly involve frontline workers in the crucial task of improving state services to more efficiently meet the ever-increasing public demand during hard times. Your negotiating team then caucused for all of 45 seconds before dismissing those suggestions out of hand. Now a year later, we offer to bring frontline workers directly to the table -- people who actually experience daily which programs work, and which don't, and which bureaucratic obstacles stand in the way of the provision of crucial services to Connecticut's people. And once again you dismiss this offer as insignificant.

Even the disrespect for all of working people which is inherent in treating a collective bargaining agreement as meaningless is not the most significant

problem, although it is significant indeed. What kind of message do you send to 45,000 working families who sacrificed substantial wages and benefits to produce an agreement that Bob Genuario told us just last month greatly benefited the state in a letter suggesting that agreement is neither appreciated nor should it be honored? Apparently that is not an issue of real concern to you, although you'd think it would matter a lot to a governor who understood the value of a real partnership between managers and working people.

No, Governor Rell, the greatest disrespect you show is to all the people of the State of Connecticut. Those people are hurting, Governor Rell, and they need a state government that responds to their needs, that does whatever is necessary to create jobs and rebuild our struggling economy. They need a real jobs program, a massive program that matches the scale of the terrible problems facing our people and communities. You cannot deliver that program, because of a your relentless refusal to ask the Wall Street bankers and other millionaires -- some of whom caused the very recession from which the rest of us still suffer -- to pay their fair share. And in a cynical effort to distract the public from your constant choice of the 5% who are super rich over the 95% who are suffering, you make proposals to us which you know perfectly well are insulting and completely unacceptable, no doubt just so you can try to scapegoat public service workers for refusing them. Scapegoat the very group that came first to the budgetary table to offer to help, the group that produced more that \$700 million in savings, which on a percentage basis is 10 times what you've been willing to ask from the richest multi-millionaire.

Cynical scapegoating which masquerades for leadership is exactly what the people of Connecticut don't need in the deepest economic downturn since the Great Depression.

We will close by reminding you of what we said in a letter in February of 2009, not long after we began the negotiations that lead to the SEBAC 2009 agreement.

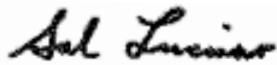
*...We are confident that the members we represent, who have dedicated their careers to public service, want us in their name to offer to be part of the solution to the state's crisis. We are equally confident that they want us to be clear about the nature of that offer — that it be part of a genuine solution, one that protects the public services upon which the people of this state depend, and upon which our economic recovery also relies. Our members want to contribute to a solution that makes things better for everyone, not worse. And as two Nobel Prize winning economists have already told us, a supposed solution premised on reducing public services just when they are needed the most would make things worse for everyone. \*\*\* The supposedly easier alternative of cutting public services not only abandons Connecticut's people just when they need services the most - thereby building up more costs that will need to be paid in the future - it makes the economy worse, which will only cause more suffering and future budget crises.*

At your insistence, Governor Rell, the budget ultimately adopted was premised largely on cuts, and in addition to the suffering it has caused Connecticut's people, it has done exactly what we predicted it would. It has cost the state thousands of private sector jobs -- best estimates are about 50,000 -- which in turn further depressed the economy, helping to cause the very additional budget problems you had Bob Genuario complain about in his letter. We are reminded -- and not pleasantly -- of the famous story of the man convicted of murdering his parents who asks the judge for mercy because he's an orphan.

We will not join you, Governor Rell, in leading Connecticut on a mad race to the bottom, a race that benefits only the very privileged few. Instead, we will continue fighting for a Connecticut that works, a Connecticut that provides good jobs with living wages, affordable healthcare, and a dignified retirement to all of its hard working people.

We believe it is possible to win that fight if people of good will come together -- indeed we think history demands that we win that fight so that the Connecticut we leave our children and grandchildren is one of which we can all be proud. We are sorry you have strayed so firmly onto the wrong side of this struggle.

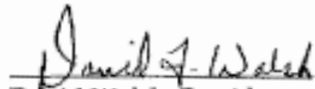
Sincerely yours,



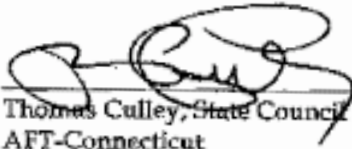
Salvatore Luciano, Executive Director  
American Federation of State, County  
and Municipal Employees - Council 4



Steve Rief, President  
Connecticut State Police Union



David Walsh, President  
Connecticut State University-  
American Association of University Professors



Thomas Culley, State Council Vice President  
AFT-Connecticut



Ron McLellan, President  
Connecticut Employees Union Independent  
Local 511, SEIU



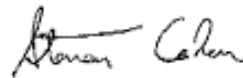
William J. Boucher, President  
Protective Services Employees Coalition



Ed Marth, Executive Director  
University of Connecticut-  
American Association of University Professors



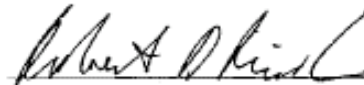
John Doyle, President  
Connecticut Association of Prosecutors



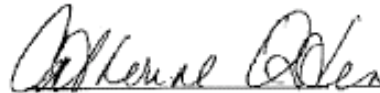
Steven Cohen, President  
Congress of Connecticut Community Colleges,  
SEIU, Local 1973



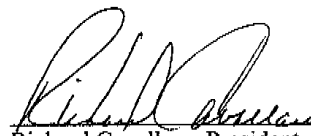
Carmen Boudier, President  
SEIU Healthcare, 1199NE



Robert Rinker, Director  
Connecticut State Employees Association,  
Service Employees International Union, Local 2001



Catherine Osten, President  
Connecticut State Employees Association,  
Service Employees International Union, Local 2001



Richard Cavallaro, President AFSA local 61



Joe Gaetano, President  
International Brotherhood of Police Officers  
Service Employees International Union, Local 731



Daniel E Livingston, Chief Negotiator  
State Employees Bargaining Agent Coalition